

**Business Health Trust
Program #00158 & 00159**

Effective October 1, 2010, the following Non-Registered Domestic Partner Rider has been added to your Dental Benefits. Please insert this into your Dental Benefit Booklet:

NON-REGISTERED DOMESTIC PARTNER COVERAGE RIDER

Participating Employer Groups may elect to provide coverage for Non-Registered Domestic Partners, as defined below, provided they meet the eligibility requirements described in the Dependent Eligibility and Termination section of the Benefits Booklet.

Non state registered domestic partnership is a relationship whereby two people:

- a) Share the same regular and permanent residence;
- b) Have a close personal committed relationship;
- c) Are jointly responsible for "basic living expenses" such as food, shelter and similar expenses;
- d) Are not married to anyone;
- e) Are each 18 years of age or older;
- f) Are not related by blood closer than would bar marriage in their state of residence;
- g) Were mentally competent to consent to contract when the domestic partnership began; and
- h) Are each other's sole domestic partner and are responsible for each other's common welfare.

Following termination of a domestic partnership a statement of termination must be filed with group's human resources department within 30 days of termination. Termination of domestic partnership includes death of a partner.

Application for another Affidavit of Domestic Partnership cannot be filed for 180 days following the filing of the statement of termination of domestic partnership with group's human resources department.